

27 January 2022

## Health and Safety Policy Statement

### 1. Purpose

This policy meets the legal obligations of Central School of Ballet to provide a general health and safety policy statement and to make arrangements under the Health and Safety at Work etc Act 1974.

### 2. Policy

It is the policy of Central School of Ballet, its Board of Governors, Executive and Senior Management Teams (EMTSMT) to provide and maintain safe and healthy working conditions and safe systems of work, with adequate welfare facilities for all our staff and students and any other persons who may be affected by our activities or who may enter our premises.

Central School of Ballet wishes to ensure compliance with relevant legislation and desires continuous improvement in all areas so that we work towards excellence. The organisation will demonstrate how good health and safety practice is a benefit to its operation, staff and students. This policy may be supported from time to time with linked policies and procedures to manage specific H&S related matters such as pandemic responses.

Central School of Ballet will aim so far as is reasonably practicable:

1. To provide adequate control of the health and safety risks arising from our work activities.
2. To consult with our staff and students on matters affecting their health and safety.
3. To provide and maintain safe plant and equipment.
4. To ensure safe handling and use of substances which could be hazardous to health.
5. To provide information, instruction and supervision for staff, students and contractors.
6. To ensure all staff, students, and contractors are competent to do their tasks, and to give them adequate training.
7. To prevent accidents and cases of work-related ill health.
8. To maintain safe and healthy working conditions.
9. To review and revise this policy as necessary at regular intervals and particularly if circumstances change.

This 'general statement' will be brought to the attention of all staff directly through notice boards, induction, the website and electronic communications, within job descriptions, and within all health and safety training events.

**Chair, Board of Governors**