

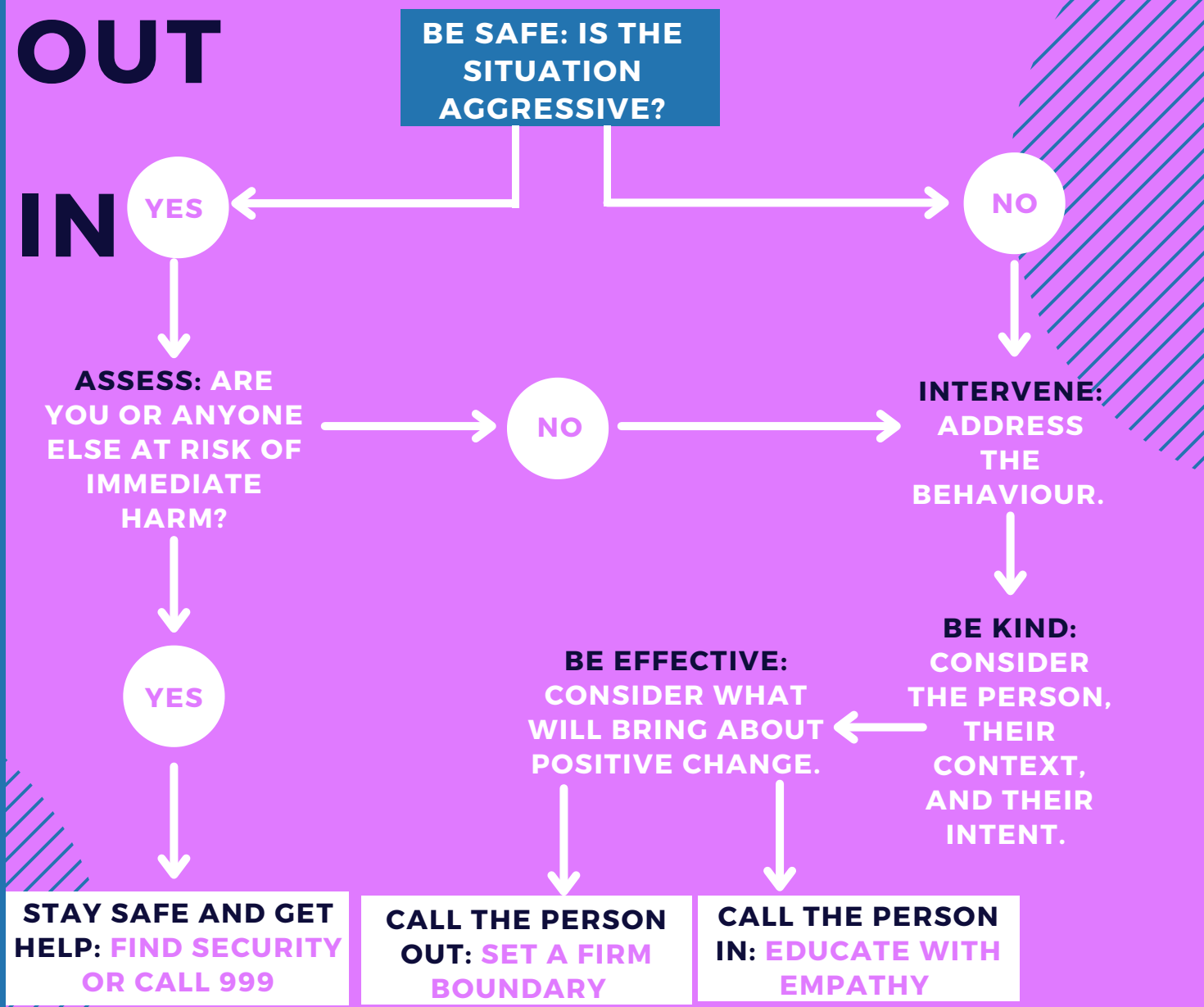
CALLING OUT AND CALLING IN

There are some things you should consider when calling out and in:

1) Be Safe: You should never put yourself in harm's way.

2) Be Kind: Everyone will have different life experiences and therefore a different level of knowledge when it comes to social justice.

3) Be Effective: The goal of calling out and calling in is to build and support an inclusive community. Think about how best you can achieve this. In some situations you may find that what is most effective is a conversation; in others you may find what is most effective is to firmly call out a behaviour and move on.



BE SAFE, BE KIND, BE EFFECTIVE